

**IN THE SUPREME COURT OF INDIA
INHERENT JURISDICTION**

**CONTEMPT PETITION (CIVIL) NO 107 OF 2016
IN**

**CIVIL APPEAL NOS. 9166 of 2010
[C.A. Nos.9165-9172 OF 2010]**

VINOD KUMAR KUSHWAHA & ANR. . . PETITIONER(S)

VERSUS

**ALOK RANJAN, CHIEF SECRETARY . . RESPONDENT(S)
& ORS.**

WITH

C.P.(C) No. 109/2016 In C.A. No. 9165-9172/2010
C.P.(C) Nos.208-209/2016 In C.A.Nos.6398-6403/2012
C.P.(C) No. 110/2016 In C.A. No. 9165-9172/2010
C.P.(C) No. 108/2016 In C.A. No. 9165-9172/2010
C.P.(C) No. 187/2016 In C.A. No. 10549/2011
C.P.(C) No. 210/2016 In C.A. No. 6152/2012
C.P.(C) No. 218/2016 In C.A. No. 8682/2012
C.P.(C) No. 202/2016 In C.A. No. 6155/2012
C.P.(C) D 7710/2016 In C.A. No. 6153/2012
C.P.(C) No. 201/2016 In C.A. No. 7838/2011
C.P.(C) No. 213/2016 In C.A. No. 991/2011
C.P.(C) No. 223/2016 In C.A. No. 6154/2012
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C.P.(C) No. 212/2016 In C.A. No. 2151/2012
C.P.(C) No. 283/2016 In C.A. No. 1508/2013
C.P.(C) No. 200/2016 In C.A. No. 8517/2012
C.P.(C) No. 203/2016 In C.A. No. 6897/2012
C.P.(C) No. 219/2016 In C.A. No. 7864/2012
C.P.(C) No. 579/2016 In C.A. No. 10546/2011
C.P.(C) No. 578/2016 In C.A. No. 10550/2011
C.P.(C) No. 571/2016 In C.A. No. 10450/2011
C.P.(C) No. 563/2016 In C.A. No. 664/2013
C.P.(C) No. 226/2016 In C.A. No. 1507/2013
C.P.(C) No. 220/2016 In C.A. No. 7895/2012
C.P.(C) No. 494/2016 In C.A. No. 7868/2015
C.P.(C) No. 573/2016 In C.A. No. 7117/2011
C.P.(C) No. 399/2016 In C.A. No. 1507/2013
C.P.(C) No. 497/2016 In C.A. No. 2293/2011
C.P.(C) No. 619/2016 In C.A. No. 7894/2012
C.P.(C) Nos. 402-405/2016 In C.A.No.6398-6403/2012
C.P.(C) No. 603/2016 In C.A. No. 7897/2012
C.P.(C) No. 787/2016 In C.A. No. 2152/2012
C.P.(C) No. 616/2016 In C.A. No. 7896/2012
C.P.(C) No. 507/2016 In C.A. No. 6175/2012
C.P.(C) No. 324-325/2016 In C.A. No. 10177-10179/2010
C.P.(C) No. 456/2016 In C.A. No. 3212/2011

C.P. (C) No. 502/2016 In C.A. No. 10567/2010
 C.P. (C) No. 570/2016 In C.A. No. 295/2013
 C.P. (C) No. 485/2016 In C.A. No. 5344/2013
 C.P. (C) No. 493/2016 In C.A. No. 2460/2012
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 C.P. (C) No. 326/2016 In C.A. No. 10177-10179/2010
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 C.P. (C) No. 516/2016 In C.A. No. 7861-7863/2012
 C.P. (C) No. 506/2016 In C.A. No. 7893/2012
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 C.P. (C) No. 618/2016 In C.A. No. 7109/2011
 C.P. (C) No. 930/2016 In C.A. No. 9165-9172/2010
 C.P. (C) No. 931/2016 In C.A. No. 9165-9172/2010
 C.P. (C) D 35704/2016 In C.A. No. 208/2012
 C.P. (C) No. 838/2016 In C.A. No. 10688/2011
 C.P. (C) No. 833/2016 In C.A. No. 201/2012
 C.P. (C) No. 929/2016 In C.A. No. 8335/2011
 C.P. (C) No. 1/2017 In C.A. No. 8345/2011
 C.P. (C) D 1911/2017 In C.A. No. 10550/2011
 C.P. (C) D 2097/2017 In C.A. No. 10450/2011
 C.P. (C) D 2098/2017 In C.A. No. 10546/2011
 C.P. (C) No. 712/2017 In C.A. No. 2460/2012
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 C.P. (C) D 2097/2017 In C.A. No. 10450/2011
 C.P. (C) D 2098/2017 In C.A. No. 10546/2011

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Affidavit of compliance has been filed.

We have seen the affidavit of compliance filed on behalf of the alleged contemnors. This Court has passed the following order on 31.07.2018 :

“Heard learned counsel for the parties.

It was submitted that the respondent and the State is in the process of making compliance of the order passed by this Court on 9th September, 2015. Following is the operative portion of the order:

6“18. In view of the aforesaid analysis, we find no reason that the appellants herein should not reap the benefits of absorption and, accordingly, it is directed that they shall be absorbed by the State Government as per their seniority and be given the benefit of increments, within eight weeks hence. Needless to say, they will be entitled to their seniority as per the prevalent rules. If anyone has been retired from service, he shall get the retiral benefits inclusive of pension. 19. At this juncture, the question arises as to what amount should be paid towards back wages. In this context, our attention has been invited to the order passed by this Court in contempt proceeding. However, after some debate, learned counsel for the appellants left it to the discretion of this Court. Ms. Reena Singh, learned Additional Advocate General for the State vehemently opposed with regard to grant of any back wages. Having heard the learned counsel for the parties on this score and regard being had to the facts and circumstances of the case, we think that the cause of justice would be best sub-served if each of the appellant is paid 40% of the back wages, and it is so directed. It shall be computed as per our directions issued hereinbefore within a period of twelve weeks hence and be paid to the appellants.”

Thus, it is apparent from the aforesaid order that the absorption was to be in the regular service not on temporary basis and the petitioners would be entitled for the seniority as per the then prevalent rules and they shall also be entitled for the retiral benefits as well as for pension. With respect to back wages, 40% of the back wages have been ordered and were required to be paid within twelve weeks.

Mr. Yatindra Singh, learned senior counsel for the petitioners and other

learned counsel have urged that compliance of the order passed by this Court on 9th September, 2015 has not been made. Certain orders have been issued making the absorption on purely temporary basis; that was not the intendment of the order passed by this Court. It was also pointed out that the computation of 40% back wages paid was also not correct; paltry amount has been offered.

It was stated that one Mr. Ashok Kumar was entitled for approximately Rs.55,00,000/- as 40% back wages, but he has been paid only a sum of Rs.14,00,000/- as 40% back wages.

Grievance has also been raised that the absorption has been made on lower post than the one to which the incumbents were entitled for and thereby seniority has been affected.

Ms. Aishwarya Bhati, learned counsel appearing on behalf of the contemnors has prayed for time to obtain instruction in this regard and to place the orders issued regarding absorption, on record and also show the basis of the calculation of the 40% back wages with respect to all the employees.

It was also pointed out by Ms. Aishwarya Bhati, learned counsel appearing on behalf of the contemnors that order of this court is required to be complied with respect to approximately 200 persons; at the same time it was the grievance pointed out by learned counsel appearing on behalf of the retired employees that they are not being paid pension; aforesaid scenario indicate clear violation of the order passed by this Court.

We also direct the petitioners to file affidavit in detail, within fifteen

days, indicating how the order has been violated and thereafter within next 15 days the respondents to file affidavit in reply the affidavit to be filed on behalf of the petitioners covering aforesaid other aspects and let order be duly complied with by next date.

Let the respondents make Compliance and same be reported to this court on the next date.

The respondents are directed to furnish the copy of affidavit to the counsel appearing on behalf of the petitioners.

List on 04th September, 2018."

It is submitted that order has been complied with, in pith and substance. PPOs have been issued; amount payable has been released. In respect of seniority, directions have been issued to the authorities/departments where absorption has been done to accord seniority as per rules.

It was submitted on behalf of learned senior counsel for the contemnors and other counsels for the petitioners that there is some dispute with regard to the calculation of increments. It is submitted that amount has not been correctly calculated. There was delayed compliance of the order and in some cases seniority has not been fixed.

As in these cases compliance has been done they are disposed of with direction that in case any of the petitioners are disputing the calculations so made by the contemnors, they shall be free to file representation within three weeks from today. The same shall be examined after hearing them and correctness of the calculations shall be gone into objectively. Such representation shall be decided by a reasoned order with respect to the fact whether increments have been correctly added or not.

With regard to the seniority, we direct the concerned departments, in case they have not decided the question of seniority to decide the same as per rules within eight weeks from today. We direct the contemnors to file compliance report with respect to fixation of seniority in this Court within two months.

Accordingly, in case any of the petitioners is aggrieved by the order to be passed on the representation or as aggrieved by the wrong fixation of the seniority, it would be open to him to take appropriate steps in accordance with law to question at the appropriate proceedings. Accordingly the cases are disposed of.

C.P. No. © No. 107/2016 In C.A. Nos.9166/2019
 [C.A.Nos. 9165-9172/2010]
 C.P.© Nos.402-405/2016 In C.A. No. 6398-6403/2012
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 C.P.(C) No. 488/2016 In C.A. No. 7109/2011
 C.P.(C) No. 516/2016 In C.A. No. 7861-7863/2012
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 C.P.(C) No. 712/2017 In C.A. No. 2460/2012
 C.P.(C) No. 833/2016 In C.A. No. 201/2012

List after two months to report
 compliance.

.....J.
 [ARUN MISHRA]

.....J.
 [M.R. SHAH]

NEW DELHI,
 AUGUST 26, 2019.

ITEM NO.35, 35.1-35.76 COURT NO.4 SECTION III-A

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

CONMT.PET.(C) No. 107/2016 In C.A. No. 91660F 2010
[C.A. Nos.9165-9172/2010]

VINOD KUMAR KUSHWAHA & ANR. Petitioner(s)

VERSUS

ALOK RANJAN, CHIEF SECRETARY & ORS. Respondent(s)

(IA No. 61748/2018 - CLARIFICATION/DIRECTION
IA No. 56534/2017 - EXEMPTION FROM FILING O.T.)

WITH

CONMT.PET.(C) No. 109/2016 In C.A. No. 9165-9172/2010 (III-A)
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IA No. 2/2016 - EXEMPTION FROM FILING O.T.)

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CONMT.PET.(C) No. 187/2016 In C.A. No. 10549/2011 (III-A)
(FOR [PERMISSION TO FILE ANNEXURES] ON IA 1/2017
FOR EXEMPTION FROM FILING O.T. ON IA 2/2017
IA No. 2/2017 - EXEMPTION FROM FILING O.T.
IA No. 1/2017 - PERMISSION TO FILE ANNEXURES)

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(FOR EXEMPTION FROM FILING O.T. ON IA 1/2016
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CONMT.PET.(C) D 7710/2016 In C.A. No. 6153/2012 (III-A)

CONMT.PET.(C) No. 201/2016 In C.A. No. 7838/2011 (III-A)

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CONMT.PET.(C) No. 225/2016 In C.A. No. 6157/2012 (III-A)

CONMT.PET.(C) No. 206/2016 In C.A. No. 7896/2012 (III-A)

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CONMT.PET.(C) No. 578/2016 In C.A. No. 10550/2011 (III-A)
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CONMT.PET.(C) No. 571/2016 In C.A. No. 10450/2011 (III-A)
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CONMT.PET.(C) No. 563/2016 In C.A. No. 664/2013 (III-A)

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CONMT.PET.(C) No. 570/2016 In C.A. No. 295/2013 (III-A)

CONMT.PET.(C) No. 485/2016 In C.A. No. 5344/2013 (III-A)
(FOR EXEMPTION FROM FILING O.T. ON IA 1/2016
IA No. 1/2016 - EXEMPTION FROM FILING O.T.)

CONMT.PET.(C) No. 493/2016 In C.A. No. 2460/2012 (III-A)

CONMT.PET.(C) No. 490/2016 In C.A. No. 620/2013 (III-A)

CONMT.PET.(C) No. 326/2016 In C.A. No. 10177-10179/2010 (III-A)
(FOR [PERMISSION TO FILE ANNEXURES] ON IA 2/2017
IA No. 2/2017 - PERMISSION TO FILE ANNEXURES)

CONMT.PET.(C) No. 398/2016 In C.A. No. 9731/2011 (III-A)
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IA No. 1/2016 - EXEMPTION FROM FILING O.T.)

CONMT.PET.(C) No. 618/2016 In C.A. No. 7109/2011 (III-A)

CONMT.PET.(C) No. 930/2016 In C.A. No. 9165-9172/2010 (III-A)

CONMT.PET.(C) No. 931/2016 In C.A. No. 9165-9172/2010 (III-A)
(A No.127177/2017-INTERVENTION APPLICATION)

CONMT.PET.(C) D 35704/2016 In C.A. No. 208/2012 (III-A)

CONMT.PET.(C) No. 838/2016 In C.A. No. 10688/2011 (III-A)

CONMT.PET.(C) No. 833/2016 In C.A. No. 201/2012 (III-A)

CONMT.PET.(C) No. 929/2016 In C.A. No. 8335/2011 (III-A)
(FOR EXEMPTION FROM FILING O.T. ON IA 1/2016
IA No. 1/2016 - EXEMPTION FROM FILING O.T.)

CONMT.PET.(C) No. 1/2017 In C.A. No. 8345/2011 (III-A)
IA No. 1/2017 - EXEMPTION FROM FILING O.T.)

CONMT.PET.(C) D 1911/2017 In C.A. No. 10550/2011 (III-A)

CONMT.PET.(C) D 2097/2017 In C.A. No. 10450/2011 (III-A)

CONMT.PET.(C) D 2098/2017 In C.A. No. 10546/2011 (III-A)

CONMT.PET.(C) No. 712/2017 In C.A. No. 2460/2012 (III-A)

MA 987-994/2017 in C.A. No. 9165-9172/2010 (III-A)

CONMT.PET.(C) No. 557/2018 in C.A. No. 8345/2011 (III-A)
(FOR ADMISSION and IA No.9618/2018-EXEMPTION FROM FILING O.T. and IA
No.9625/2018-APPLICATION FOR CONDONATION OF DELAY

Date : 26-08-2019 These matters were called on
for hearing today.

CORAM :

HON'BLE MR. JUSTICE ARUN MISHRA
HON'BLE MR. JUSTICE M.R. SHAH

For Petitioner(s) Ms. Shalu Sharma, AOR

Mr. K.C. vishwakarma, Adv.
Mr. Balraj Dewan, AOR

Mr. Sunil Kumar Jain, AOR
Mr. Abhishek Jain, Adv.
Ms. Anusha Agarwal, Adv.

Dr. Vinod Kumar Tewari, AOR
Mr. Pradip Dwivedi, Adv.
Mr. vivek Tiwari, Adv.
Ms. Priyanka, Adv.
Mr. B.N.P. Pathak, Adv.
Mr. Sandip Dwivedi, Adv.

Mr. Santosh Kumar Tripathi, AOR

Mr. Manoj Prasad, Sr. Adv.
Mr. Ashutosh Dubey, Adv.
Ms. Richa Rathi, Adv.
Mr. K. Uma Shanker, Adv.
Mr. Dharendra Kumar, Adv.
Mr. Vinod Mehta, Adv.
Mr. Ajay Kumar Srivastava, AOR

Mr. Yatindra Singh, Sr. Adv.
Mr. Sujeet Kumar, Adv.
Ms. Garima Shukla, Adv.
Mr. Prakash Gautam, Adv.
Ms. Reema Patel, Adv.
Mrs. Priya Puri, AOR

Mr. Shankar Divate, AOR

Mr. T.S. chaudhary, Adv.
Mr. V.K. Sidharthan, AOR

Mr. Raktim Gogoi, Adv.
Mr. Kartikeya singh, Adv.
Mr. Sarvaswa Chhajer, Adv.
Mr. Gautam Talukdar, AOR

Mr. K.L. Janjani, AOR

For Respondent(s)

Mr. Gp. Capt. Karan Singh Bhati, AOR

Mr. Aishwarya Bhati, Sr. Adv. (AAG)
Ms. Alka Sinha, Adv.
Mr. Anuvrat Sharma, AOR

**UPON hearing the counsel the Court made the following
O R D E R**

C.P.(C) No. 187/2016 In C.A. No. 10549/2011
C.P.(C) No. 210/2016 In C.A. No. 6152/2012
C.P.(C) No. 218/2016 In C.A. No. 8682/2012
C.P.(C) No. 202/2016 In C.A. No. 6155/2012

C.P. (C) D 7710/2016 In C.A. No. 6153/2012
 C.P. (C) No. 201/2016 In C.A. No. 7838/2011
 C.P. (C) No. 213/2016 In C.A. No. 991/2011
 C.P. (C) No. 223/2016 In C.A. No. 6154/2012
 C.P. (C) No. 206/2016 In C.A. No. 7896/2012
 C.P. (C) No. 283/2016 In C.A. No. 1508/2013
 C.P. (C) No. 200/2016 In C.A. No. 8517/2012
 C.P. (C) No. 203/2016 In C.A. No. 6897/2012
 C.P. (C) No. 219/2016 In C.A. No. 7864/2012
 C.P. (C) No. 579/2016 In C.A. No. 10546/2011
 C.P. (C) No. 578/2016 In C.A. No. 10550/2011
 C.P. (C) No. 571/2016 In C.A. No. 10450/2011
 C.P. (C) No. 563/2016 In C.A. No. 664/2013
 C.P. (C) No. 226/2016 In C.A. No. 1507/2013
 C.P. (C) No. 220/2016 In C.A. No. 7895/2012
 C.P. (C) No. 573/2016 In C.A. No. 7117/2011
 C.P. (C) No. 399/2016 In C.A. No. 1507/2013
 C.P. (C) No. 497/2016 In C.A. No. 2293/2011
 C.P. (C) No. 619/2016 In C.A. No. 7894/2012
 C.P. (C) No. 603/2016 In C.A. No. 7897/2012
 C.P. (C) No. 787/2016 In C.A. No. 2152/2012
 C.P. (C) No. 616/2016 In C.A. No. 7896/2012
 C.P. (C) No. 507/2016 In C.A. No. 6175/2012
 C.P. (C) No. 324-325/2016 In C.A. No. 10177-10179/2010
 C.P. (C) No. 456/2016 In C.A. No. 3212/2011
 C.P. (C) No. 502/2016 In C.A. No. 10567/2010
 C.P. (C) No. 570/2016 In C.A. No. 295/2013
 C.P. (C) No. 485/2016 In C.A. No. 5344/2013
 C.P. (C) No. 490/2016 In C.A. No. 620/2013
 C.P. (C) No. 326/2016 In C.A. No. 10177-10179/2010
 C.P. (C) No. 398/2016 In C.A. No. 9731/2011
 C.P. (C) No. 817/2016 In C.A. No. 208/2012
 C.P. (C) No. 455/2016 In C.A. No. 209/2012
 C.P. (C) No. 777/2016 In C.A. No. 8764/2012
 C.P. (C) No. 457/2016 In C.A. No. 7867/2015
 C.P. (C) No. 318/2016 In C.A. No. 7838/2011
 C.P. (C) No. 870/2016 In C.A. No. 8687/2011
 C.P. (C) No. 506/2016 In C.A. No. 7893/2012
 C.P. (C) No. 517/2016 In C.A. No. 8764/2012
 C.P. (C) No. 508-510/2016 In C.A. No. 311-313/2013
 C.P. (C) D 35704/2016 In C.A. No. 208/2012
 C.P. (C) No. 838/2016 In C.A. No. 10688/2011
 C.P. (C) No. 929/2016 In C.A. No. 8335/2011
 C.P. (C) D 1911/2017 In C.A. No. 10550/2011
 C.P. (C) D 2097/2017 In C.A. No. 10450/2011
 C.P. (C) D 2098/2017 In C.A. No. 10546/2011

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Permission to file contempt petition(s) is granted.

Application(s) for impleadment/ intervention is/are disposed of.

The contempt petitions are disposed of.

Pending applications stand disposed of.

C.P. No. © No. 107/2016 In C.A. Nos.9166/2019
 [C.A.Nos. 9165-9172/2010]
 C.P.© Nos.402-405/2016 In C.A. No. 6398-6403/2012
 C.P. © No. 618/2016 In C.A. No. 7109/2011
 C.P. © No. 557/2018 in C.A. No. 8345/2011
 C.P.© No. 494/2016 IN C.A. NO. 7868/2015
 c.P.(C) No. 931/2016 IN C.A. NO. 9165-9172/2010
 C.P.(C) No. 109/2016 In C.A. No. 9165-9172/2010
 C.P.(C) No. 110/2016 In C.A. No. 9165-9172/2010
 C.P.(C) No. 108/2016 In C.A. No. 9165-9172/2010
 C.P.(C) Nos.208-209/2016 In C.A.Nos.6398-6403/2012
 C.P.(C) No. 225/2016 In C.A. No. 6157/2012
 C.P.(C) No. 212/2016 In C.A. No. 2151/2012
 C.P.(C) No. 493/2016 In C.A. No. 2460/2012
 C.P.(C) No. 496/2016 In C.A. No. 201/2012
 C.P. © No. 610/2016 In C.A. No. 6398-6403/2012
 C.P.(C) No. 361/2016 In C.A. No. 6716/2013
 C.P.(C) No. 360/2016 In C.A. No. 6716/2013
 C.P.(C) No. 488/2016 In C.A. No. 7109/2011
 C.P.(C) No. 516/2016 In C.A. No. 7861-7863/2012
 C.P.(C) No. 609/2016 In C.A. No. 6398-6403/2012
 C.P.(C) No. 495/2016 In C.A. No. 7868/2015
 C.P.(C) No. 543/2016 In C.A. No. 2151/2012
 C.P.(C) No. 930/2016 In C.A. No. 9165-9172/2010
 MA 987-994/2017 in C.A. No. 9165-9172/2010
 C.P.(C) No. 1/2017 In C.A. No. 8345/2011
 C.P.(C) No. 712/2017 In C.A. No. 2460/2012
 C.P.(C) No. 833/2016 In C.A. No. 201/2012

List after two months to report compliance.

[CHARANJEET KAUR]
 A.R. -CUM-P.S.

[JAGDISH CHANDER]
 COURT MASTER

[Signed order is placed on the file]