

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO(S). 8723/2017

PUNJAB GRAMIN BANK

Appellant(s)

VERSUS

SAT PAL SINGH BAWA

Respondent(s)

WITH

CIVIL APPEAL NO(S). 8724/2017

O R D E R

1. These appeals arise from the judgment and order passed by the High Court of Punjab and Haryana at Chandigarh in Regular Second Appeal No.4158/2010 dated 18-03-2014.

2. In the suit filed by the respondent against an order of termination dated 05.07.2001, the trial court by its judgment dated 30.08.2007 has passed the following order:

"It is hereby ordered that the suit of the plaintiff is hereby decreed for the relief of declaration with costs to the effect that the enquiry conducted against the plaintiff-Sat Pal Singh Bawa is set aside alongwith all the consequential orders and proceedings and the plaintiff is also entitled to reinstatement into service with continuity along with all other consequential benefits. However, the defendants bank is at liberty to conduct a fresh enquiry against the plaintiff in accordance with the rules of natural justice by providing full and fair opportunity to the plaintiff."

3. It is evident from the above, that the trial court has permitted the appellant to initiate and complete the domestic inquiry.

4. The judgment of the trial court was concurrently upheld by the First Appellate Court as well as by the High Court by their judgments dated 04.02.2010 and 18.03.2014 respectively.

5. While issuing notice on 28.04.2014 in the Special Leave Petition(s) this Court passed the following order:

“Issue notice.

There shall be stay of operation of the impugned order only to the extent of granting back wages since it is stated that the respondent has already been reinstated.”

6. It is evident from the above referred order that this court passed the interim order only staying payment of back wages, hoping that the inquiries as directed, will conclude as early as possible.

7. Heard Mr. Rajesh Kumar Gautam, learned Advocate appearing for the appellant. On our inquiry as to whether disciplinary proceedings are continued and concluded against the respondent on the basis of Charge-sheet dated 30.05.2000, we are informed that the inquiry has not been concluded because the respondent has not cooperated. At the

same time, we are also informed that as against another inquiry which commenced on the basis of report dated 25.06.2001, an order of termination has already been passed and it is the subject matter of writ proceedings before the State of Punjab and Haryana.

8. Be that as it may, in view of the fact that there was no stay, or any kind of restraint on the appellant for concluding the inquiry which commences on the basis of 30.05.2000, the decision of the appellant not to proceed with that domestic enquiry compels us to conclude the inquiry under charge-sheet dated 30.05.2000, has come to an end. The appellant shall not proceed any further on this charge-sheet dated 30.05.2000.

9. There is no merit in this appeal. With above referred clarification, Civil Appeal No.8723/2017 stands dismissed. We also dismissed the Civil Appeal No.8724/2017 filed by the respondent herein.

.....J.
[PAMIDIGHANTAM SRI NARASIMHA]

.....J.
[MANOJ MISRA]

New Delhi
January 23, 2025.

ITEM NO.107

COURT NO.12

SECTION IV

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

Civil Appeal No(s). 8723/2017

PUNJAB GRAMIN BANK

Appellant(s)

VERSUS

SAT PAL SINGH BAWA

Respondent(s)

WITH

C.A. No. 8724/2017 (IV)

Date : 23-01-2025 This appeal was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE PAMIDIGHANTAM SRI NARASIMHA
HON'BLE MR. JUSTICE MANOJ MISRA

For Appellant(s) : Ms. Kiran Bhardwaj, AOR
Mr. Manpreet Singh Doabia, Adv.
Ms. Anu Mohla, Adv.

Mr. Rajesh Kumar Gautam, AOR
Mr. Anant Gautam, Adv.
Mr. Deepanjali Choudhary, Adv.
Mr. Dinesh Sharma, Adv.
Ms. Likivi Jakhalu, Adv.
Mr. Kushagra Nilesh Sahay, Adv.

For Respondent(s) : Mr. Rajesh Kumar Gautam, AOR
Mr. Anant Gautam, Adv.
Mr. Deepanjali Choudhary, Adv.
Mr. Dinesh Sharma, Adv.
Ms. Likivi Jakhalu, Adv.
Mr. Kushagra Nilesh Sahay, Adv.

Ms. Kiran Bhardwaj, AOR
Mr. Manpreet Singh Doabia, Adv.
Ms. Anu Mohla, Adv.

UPON hearing the counsel the Court made the following
O R D E R

1. Appeals are dismissed in terms of the signed order.
2. Pending applications, if any, also stand disposed of.

(INDU MARWAH)
AR-CUM-PS

(NIDHI WASON)
COURT MASTER (NSH)

(signed order is placed on the file)