

IN THE SUPREME COURT OF INDIA

CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NOS.4435-4438/2017

(@ Special Leave Petition Nos. 18803-18806/2014)

KERALA STATE ROAD TRANSPORT CORPORATION

APPELLANT(S)

VERSUS

REGIMON FRANCIS AND ORS ETC.

RESPONDENT(S)

O R D E R

Leave granted.

Heard learned counsel for the parties.

As per the Government Order dated 21.11.2013, the employees seeking regularisation are required to have 120 days of minimum period of service in a year. The High Court has held that this requirement cannot be applied to persons already working prior to the date of the said order.

We are unable to uphold the view of the High Court. Before granting regularisation, appropriate conditions for regularisation can be laid down even for employees already working.

Accordingly, we set aside the impugned order.

The appeals are allowed accordingly.

.....J.  
(ADARSH KUMAR GOEL)

.....J.  
(UDAY UMESH LALIT)

NEW DELHI  
MARCH 24, 2017

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

Petition(s) for Special Leave to Appeal (C) No(s).  
18803-18806/2014

(Arising out of impugned final judgment and order dated 12/03/2014 in WA No. 339/2014 12/03/2014 in WA No. 340/2014 12/03/2014 in WA No. 341/2014 12/03/2014 in WA No. 354/2014 passed by the High Court Of Kerala At Ernakulam)

KERALA STATE ROAD TRANSPORT CORPORATION

Petitioner(s)

VERSUS

REGIMON FRANCIS AND ORS ETC.

Respondent(s)

(with interim relief and office report)

Date : 24/03/2017 These petitions were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE ADARSH KUMAR GOEL

HON'BLE MR. JUSTICE UDAY UMESH LALIT

For Petitioner(s) Mr. Haris Beeran, Adv.  
Mr. Mushtaq Salim, Adv.  
Mr. Usman Khan, Adv.  
Mr. Dev Prakash, Adv.  
Mr. Radha Shyam Jena, Adv.

For Respondent(s) Mr. Abraham Mathews, Adv.  
Mr. Nishe Rajen Shonker, Adv.  
  
Mr. C. K. Sasi, Adv.  
Mr. G. Prakash, Adv.

UPON hearing the counsel the Court made the following  
O R D E R

Leave granted.

The appeals are allowed in terms of the signed order.

(SONALI SAUND)  
SR.P.A

(VEENA KHERA)  
COURT MASTER

(signed order is placed on the file)