

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

Petition(s) for Special Leave to Appeal (C) No(s). 17069/2017

(Arising out of impugned final judgment and order dated 06-04-2017  
in WA No. 10/2017 passed by the High Court of Orissa at Cuttack)

ZONAL MANAGER UCO BANK ZONAL OFFICE &amp; ANR. Petitioner(s)

VERSUS

SATYANARAYAN PATTNAIK Respondent(s)

(With Interim Relief)

WITH

SLP(C) No. 17072/2017 (XI -A) (With Interim Relief)

Date : 20-07-2017 These petitions were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE KURIAN JOSEPH  
HON'BLE MRS. JUSTICE R. BANUMATHIFor Petitioner(s) Mr. Dhruv Mehta, Sr. Adv.  
Mr. Sarfaraz Khan, Adv.  
Mr. Firasat Ali, Adv.  
Mr. Arvind Kumar, Adv.  
For M/s Firasat & Associates

For Respondent(s)

UPON hearing the counsel the Court made the following  
O R D E R

Mr. Dhruv Mehta, learned senior counsel appearing for the petitioners submits that in the case of no other person continuity of service from the date of daily wage service has been given whereas in the case of the respondent herein though he came far belatedly, the learned Single Judge has granted the benefit of absorption at par with the date of their juniors and continuity of service. The relevant paragraph of the order passed by the learned Single Judge reads as under:-

"The bank opposite party no.1 is directed to absorb the petitioner as a regular employee in the bank from the date of his juniors have been so

absorbed treating the said period towards continuity of service. However, the petitioner shall not be entitled to any financial benefits for the said period."

There needs to be no confusion or apprehension on the part of the petitioners. What the Court has granted is only the continuity of service from the date of absorption of the juniors to the date of absorption of the respondent for the purpose only of continuity of service.

Needless also to say that the juniors referred to above are the juniors who went to the Tribunal and, therefore, the respondent cannot get better benefit than the benefit granted to the people who went to the Tribunal.

With the above clarification, the special leave petitions are disposed of.

However, the appellants are granted four weeks' time to implement the order.

Pending application(s), if any, shall stand disposed of.

(NARENDRA PRASAD)  
COURT MASTER (SH)

(RENU DIWAN)  
ASST. REGISTRAR