

ITEM NO.7

COURT NO.4  
(HEARING THROUGH VIDEO CONFERENCING)

SECTION XI

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

Petition for Special Leave to Appeal (C) No.9093/2020

(Arising out of impugned final judgment and order dated 21-01-2020  
in MS No.5973/2011 passed by the High Court Of Judicature At  
Allahabad, Lucknow Bench)M/s. BARODA U.P. GRAMIN BANK,  
[NOW M/s. BARODA U.P. BANK]

Petitioner(s)

VERSUS

BARODA U.P. GRAMIN BANK EMPLOYEES UNION &amp; ORS.

Respondent(s)

(FOR ADMISSION; IA No.71294/2020 - FOR EXEMPTION FROM FILING O.T.;  
and, IA No.71293/2020 - FOR PERMISSION TO FILE ADDITIONAL  
DOCUMENTS/FACTS/ANNEXURES)

WITH

SLP(C) No.9134/2020 (XI)

(FOR ADMISSION and I.R.; IA No.71690/2020 - FOR EXEMPTION FROM  
FILING O.T.; and, IA No.71693/2020 - FOR PERMISSION TO FILE  
ADDITIONAL DOCUMENTS/FACTS/ANNEXURES)

SLP(C) No.9130/2020 (XI)

(FOR ADMISSION and I.R.; IA No.71674/2020 - FOR EXEMPTION FROM  
FILING O.T.; and, IA No.71673/2020 - FOR PERMISSION TO FILE  
ADDITIONAL DOCUMENTS/FACTS/ANNEXURES)

Date : 18-09-2020 These petitions were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE UDAY UMESH LALIT

HON'BLE MR. JUSTICE VINEET SARAN

HON'BLE MR. JUSTICE AJAY RASTOGI

For Petitioner(s) Mr. Rajesh Kumar-I, AOR  
Mr. Anant Gautam, Adv.

For Respondent(s)

UPON hearing the counsel the Court made the following  
O R D E ROne of the submissions urged by the petitioner is that there  
were large number of employees, some of whom were employed for  
short durations and not continuously; and at this length of time,

it would not be possible to confer the advantages on those employees.

We see no reason to interfere in these Special Leave Petitions.

We however direct the appropriate Authority under the provisions of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 to make every endeavour to find the rightful claimants and disburse the money.

The money shall be deposited by the petitioner within a month and shall be disbursed by the appropriate Authority within next three months. Compliance report in that behalf shall be filed within four months from the date of this order.

The Registry is directed to send an intimation to the appropriate Authority within a week along with a copy of this order.

The Special Leave Petitions stand disposed of accordingly.

Pending applications, if any, also stand disposed of.

(MUKESH NASA)  
COURT MASTER

(PRADEEP KUMAR)  
BRANCH OFFICER