

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

SPECIAL LEAVE PETITION (CIVIL) Diary No(s). 19017/2026

[Arising out of impugned final judgment and order dated 09-10-2024 in WP No. 13937/2024 passed by the High Court of Judicature at Bombay]

THE CHIEF EXECUTIVE OFFICER & ANR.

Petitioner(s)

VERSUS

NIVAS SAKHARAM PANASKAR & ORS.

Respondent(s)

(IA No. 99528/2026 - CONDONATION OF DELAY IN FILING, IA No. 99531/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT AND IA No. 99534/2026 - EXEMPTION FROM FILING O.T.)

WITH

Diary No(s). 18521/2026 (IX)

(IA No. 101287/2026 - CONDONATION OF DELAY IN FILING, IA No. 101290/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT AND IA No. 101292/2026 - EXEMPTION FROM FILING O.T.)

Date : 07-04-2026 These matters were called on for hearing today.

CORAM : HON'BLE MR. JUSTICE SANJAY KAROL
HON'BLE MR. JUSTICE NONGMEIKAPAM KOTISWAR SINGH

For Petitioner(s) : Mr. Suhaskumar Kadam, Adv.
Mr. Harshit Bahal, Adv.
Mr. Harshit Bahal, Adv.
M/S. Black & White Solicitors, AOR

For Respondent(s) :

UPON hearing the counsel the Court made the following
O R D E R

1. The petitioners challenge the judgment and order dated 09.10.2024 in WP No. 13937/2024 titled "*Nivas Sakharam Panaskar & Ors. vs. State of Maharashtra*" and 22.11.2024 in W.P.No. 16763/2024 titled "*Akram Harun Shaikh & Ors. vs. State of Maharashtra through its Secretary, Dept of Public Health & Ors.*" passed by the High Court of Judicature at Bombay.

2. Delay condoned.

3. Leave granted.

4. In the meanwhile, the operation of the impugned judgment(s) and order(s) dated 09.10.2024 in WP No. 13937/2024 and 22.11.2024 in W.P. No. 16763 of 2024 shall remain stayed.

5. We clarify that the pendency of the present appeal(s) as also the passing of the interim order(s) shall not preclude the employer, i.e. the Contractor, from making payment of salary to those employees who have rendered services or continue to render their services.

6. This, of course, has to be in terms of the contractual obligation *inter se* the employer/employee(s).

7. Tag with Civil Appeal No.7288 of 2025 @ SLP (C)No.10296/2025.

(RAJNI MUKHI)
ASTT. REGISTRAR-cum-PS

(ANU BHALLA)
COURT MASTER (NSH)