

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

SPECIAL LEAVE PETITION (CIVIL) Diary No(s). 72366/2025

[Arising out of impugned final judgment and order dated 22-11-2024 in WP No. 16767/2024 passed by the High Court of Judicature at Bombay]

CHIEF EXECUTIVE OFFICER & ANR.

Petitioner(s)

VERSUS

LAXMAN KONDIBA BAVDANE & ORS.

Respondent(s)

(IA No. 329855/2025 - CONDONATION OF DELAY IN FILING, IA No.329853/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT AND IA No. 329854/2025 - EXEMPTION FROM FILING O.T.)

Date : 18-12-2025 This matter was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE SANJAY KAROL
HON'BLE MR. JUSTICE NONGMEIKAPAM KOTISWAR SINGH

For Petitioner(s) :Mr. Prashant R. Dahat, Adv.
Mr. Sourabh Gupta, Adv.
Mr. Puneet Yadav, Adv.
Ms. Priya Mittal, Adv.
Mr. Vasu Dev, Adv.
Mr. Akshansh Gupta, Adv.
Mr. Pankaj, Adv.
Mr. T. R. B. Sivakumar, AOR

For Respondent(s) :

UPON hearing the counsel the Court made the following
O R D E R

1. The petitioners challenge the judgment and order dated 22.11.2024 in WP No. 16767/2024 titled "*Laxman Kondiba Bavdane & ors. vs. State of Maharashtra & Ors.*" passed by the High Court of Judicature at Bombay.
2. Delay condoned.

3. Leave granted.

4. In the meanwhile, the operation of the impugned judgment and order dated 22-11-2024 in WP No. 16767/2024 passed by the High Court of Judicature at Bombay, shall remain stayed.

5. We clarify that the pendency of the present appeal as also the passing of the interim order shall not preclude the employer i.e. the Contractor from making payment of salary to those employees who have rendered services or continue to render their services.

6. This of course, has to be in terms of the contractual obligation *inter se* the employer/employee(s).

7. Tag with Civil Appeal No. 7288 of 2025 @ SLP (C)No.10296/2025.

(RAJNI MUKHI)
ASTT. REGISTRAR-cum-PS

(ANU BHALLA)
COURT MASTER (NSH)