

202 CWP-17232-2022 (O&M)

THE MANAGING DIRECTOR HARYANA AGRO INDUSTRIES CORPORATION
LIMITED AND ANOTHER V/S ANOOP KUMAR AND ANOTHER

WITH CWP-17237-2022, CM-19898-CWP-2022, CWP-17287-2022, CM-19850-CWP-2022, CWP-17593-2022, CWP-24005-2022, CWP-17595-2022, CWP-24050-2022, CWP-17596-2022, CWP-23876-2022, CWP-17598-2022, CWP-24250-2022, CWP-24370-2022, CWP-6981-2023, CWP-17599-2022, CWP-24024-2022, CWP-17604-2022, CWP-24054-2022, CWP-17605-2022, CWP-17634-2022, CWP-23785-2022, CWP-17655-2022, CWP-23892-2022, CWP-17657-2022, CWP-23845-2022, CWP-17661-2022, CWP-23905-2022, CWP-17728-2022, CWP-23882-2022, CWP-18035-2022, CWP-17669-2022, CWP-18041-2022, CWP-18044-2022, CWP-18067-2022, CWP-18072-2022, CWP-18097-2022, CWP-18127-2022, CWP-23869-2022, CWP-23872-2022, CWP-23904-2022, CWP-23942-2022, CWP-24002-2022, CWP-24011-2022, CWP-24023-2022, CWP-24055-2022, CWP-21953-2023, CWP-21968-2023, CWP-21985-2023, CWP-21989-2023, CWP-22104-2023, CWP-24831-2023, CWP-24841-2023, CWP-24844-2023, CWP-24849-2023, CWP-24852-2023, CWP-24861-2023, CWP-24866-2023, CWP-24868-2023, CWP-24877-2023, CWP-24883-2023, CWP-24919-2023, CWP-25377-2023, CWP-6781-2023, CWP-6827-2023, CWP-9065-2023, CM-654-CWP-2024, CWP-9066-2023, CWP-9070-2023, CM-638-CWP-2024, CWP-9072-2023, CM-2052-CWP-2024, CWP-9074-2023, CM-608-CWP-2024, CWP-9075-2023, CWP-9076-2023, CM-609-CWP-2024, CWP-9083-2023, CWP-9084-2023, CM-642-CWP-2024, CWP-9087-2023, CM-2053-CWP-2024, CWP-9090-2023, CM-2083-CWP-2024, CWP-9092-2023, CWP-9102-2023, CM-2047-CWP-2024, CWP-9113-2023, CM-2054-CWP-2024, CWP-9117-2023, CM-620-CWP-2024, CWP-9326-2023, CM-18260-CWP-2023, CWP-7431-2024 and CWP-22877-2023

Present:

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| For the Management i.e. (1)
Managing Director; & (2)
District Manager; Haryana Agro
Industries Corporation Limited. | : Mr. Padamkant Dwivedi, Advocate,
in all cases. |
| For Labour Department, State
of Haryana | : Mr. Praveen Chander Goyal, Addl. A.G.,
Haryana, and Mr. Satish Singla, A.A.G.,
Haryana, in all cases. |
| For Workman(s) | : Mr. Lajpat Rai Sharma, Advocate,
for Mr. Vivek Khatri, Advocate,
in CWP Nos. 24055, 23845, 23905, 24050,
24250, 24370, 24002, 23869, 23882, 23904,
24005, 24011, 24024, 24054, 23876, 23872,
24023, 23785, 23942, 23892, 17232, 18035,
17657, 17661, 17595, 17598, 17605, 18067,
18044, 17593, 17599, 17604, 17669, 17728,
18127, 17596, 18041, 18072, 17634, 18097, |

17655, 17237 & 17287 of 2022 and CWP Nos. 6781, 6827 & 6981 of 2023.

Mr. Shubham Saroha, Advocate,
in CWP Nos. 9070, 9076, 9326, 9074, 9117, 9084, 9083 & 9065 of 2023.

Mr. Suresh Kumar Kaushik, Advocate,
in CWP Nos. 22104, 21953, 21989, 21985, 21968, 9072, 9087, 9102, 9113 & 9090 of 2023.

Mr. Parvinder Moar, Advocate,
in CWP No. 7431 of 2024.

**Mr. Sandeep Kumar Simpy, Advocate, for
Mr. Chetan Gupta, Advocate,**
in CWP No. 25377 of 2023.

**Mr. Suman Sagar, Advocate, and
Mr. Jitender Dhanda, Advocate,**
in CWP No. 9075 of 2023.

Mr. J.P. Dhull, Advocate,
in CWP Nos. 24831, 24841, 24877, 24852, 24868, 24919, 24844, 24866, 24849, 24861 & 24883 of 2023

None in CWP Nos. 9066 & 9092 of 2023.

For M/s Oscar Security & Fire Services : **Mr. Dhananjay Singh, Advocate,**
in CWP Nos. 24831, 24841, 24844, 24849, 24852, 24866, 24868, 24883, 24919, 6781, 6827 & 6981 of 2023.

For M/s SIS India Limited : **Mr. Rakesh Nuniwal, Mr. Tarun K. Sharma and Mr. Vishaw Partap Singh, Advocates,**
in CWP Nos. 24852, 24868, 24919 and 24883 of 2023.

For M/s Orion Solutions Pvt. Ltd. : **None** in CWP Nos. 24868, 24883 and 24919 of 2023.

For M/s Lokesh Security and Detective Agency : **None** in CWP Nos. 6781, 6827 & 6981 of 2023.

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Arguments heard.

Judgement reserved.

**(SANJAY VASHISTH)
JUDGE**

**May 01, 2024
Pkapoor**