

IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

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CWP-13857-2023 (O&M)
Date of Decision: 30.04.2024

Harinder Singh Saini and others

...Petitioners

Versus

State of Punjab and others

...Respondents

CWP-17130-2023 (O&M)

Sanjeev Kumar and others

...Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE AMAN CHAUDHARY

Present: Mr. Sunny Singla, Advocate for the petitioners.

Mr. Swapan Shorey, DAG, Punjab.

AMAN CHAUDHARY, J. (Oral)

1. These cases involve similar issues and therefore, are being disposed of together by this common judgment.
2. The prayer in the present petition is for directing the respondents to step up the pay of the petitioners at par with their juniors, in view of the instructions dated 14.03.2017 and clarification dated 10.10.2019, from when junior employees were promoted, as well for granting arrears of pay and other consequential benefits with interest @ 12% per annum.
3. Learned counsel submits that the petitioners, working as Principals,

are seeking step up equal to that of juniors appointed against the reserved category posts. In pursuance to CWP-26308-2022, instituted at the hands of similarly situated employees, the State passed an order on 20.03.2024, whereby their claims were accepted, subject to final outcome of the seniority list and the contempt proceedings, COCP-1142-2023 filed by them was disposed of vide order of even date. A legal notice has been served upon the respondents, which has yet not evoked any response. He thus, at this stage, on instructions, submits that the petitioners are sanguine of it being considered in a positive manner, in case, a direction is given to the respondents to decide the same in a time bound manner by granting them an opportunity of hearing, keeping in view the aforesaid statement.

- 4. Learned State counsel has no objection to the limited prayer made.
- 5. In view of the aforesaid and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to the respondents to consider and decide the legal notice of the petitioners, within a period of six months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them, and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioner shall be free to seek legal redress.
- 6. A copy of this order be placed on the file of the connected case.

(AMAN CHAUDHARY)
JUDGE

30.04.2024
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Whether speaking : Yes/No
Whether reportable : Yes/No