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W.P. (S) No.4509 of 2017, W.P. (S) No.4550 of 2017, W.P. (S) No.4851 of 2017, W.P. (S) No.4985 of 2017, W.P. (S) No.6757 of 2017, W.P. (S) No.7380 of 2017, W.P. (S) No.7599 of 2017, W.P. (S) No.7603 of 2017, W.P. (S) No.732 of 2018 with W.P. (S) No.2922 of 2018 with W.P. (S) No.5861 of 2018 with W.P. (S) No.5986 of 2018, W.P. (S) No.778 of 2018, W.P. (S) No.839 of 2018, W.P. (S) No.938 of 2018, W.P. (S) No.1498 of 2018, W.P. (S) No.2540 of 2018 with W.P. (S) No.2821 of 2018, W.P. (S) No.2625 of 2018, W.P. (S) No.3979 of 2018, W.P. (S) No.4296 of 2018, W.P. (S) No.4733 of 2018, W.P. (S) No.4839 of 2018, W.P. (S) No.4858 of 2018, W.P. (S) No.5085 of 2018, W.P. (S) No.5217 of 2018, W.P. (S) No.5243 of 2018, W.P. (S) No.5336 of 2018 with W.P. (S) No.5641 of 2017 with W.P. (S) No.864 of 2018 with W.P. (S) No.2492 of 2021, W.P. (S) No.6135 of 2018, W.P. (S) No.6300 of 2018 with W.P. (S) No.4121 of 2021, W.P. (S) No.243 of 2019, W.P. (S) No.550 of 2019, W.P. (S) No.793 of 2019, W.P. (S) No.861 of 2019, W.P. (S) No.1017 of 2019 with W.P. (S) No.2861 of 2023, W.P. (S) No.1253 of 2019, W.P. (S) No.1308 of 2019, W.P. (S) No.1823 of 2019, W.P. (S) No.2018 of 2019, W.P. (S) No.2187 of 2019, W.P. (S) No.2380 of 2019, W.P. (S) No.3177 of 2019, W.P. (S) No.3429 of 2019, W.P. (S) No.3807 of 2019, W.P. (S) No.4109 of 2019, W.P. (S) No.4166 of 2019, W.P. (S) No.4246 of 2019, W.P. (S) No.4625 of 2019, W.P. (S) No.4670 of 2019, W.P. (S) No.4736 of 2019, W.P. (S) No.5276 of 2019, W.P. (S) No.5558 of 2019, W.P. (S) No.5563 of 2019, W.P. (S) No.5583 of 2019, W.P. (S) No.6905 of 2019, W.P. (S) No.7042 of 2019, W.P. (S) No.7370 of 2019, W.P. (S) No.136 of 2020, W.P. (S) No.139 of 2020, W.P. (S) No.171 of 2020, Cont. Case (Civil) No. 247 of 2020 with W.P. (S) No.7417 of 2017 with Cont. Case (Civil) No.382 of 2020 with Cont. Case (Civil) No.394 of 2020 with W.P. (S) No.886 of 2021 with W.P. (S) No.4422 of 2021 with W.P. (S) No.4434 of 2021, W.P. (S) No.1026 of 2020, W.P. (S) No.1201 of 2020, W.P. (S) No.1505 of 2020, W.P. (S) No.1861 of 2020, W.P. (S) No.2205 of 2020, W.P. (S) No.2355 of 2020, W.P. (S) No.2464 of 2020, W.P. (S) No.2875 of 2020, W.P. (S) No.3029 of 2020, W.P. (S) No.3199 of 2020, W.P. (S) No.3851 of 2020, W.P. (S) No.4022 of 2020, W.P. (S) No.4037 of 2020, W.P. (S) No.4058 of 2020, W.P. (S) No.4059 of 2020, W.P. (S) No.4113 of 2020, W.P. (S) No.4366 of 2020 with W.P. (S) No.4686 of 2019, W.P. (S) No.4368 of 2020, W.P. (S) No.4437 of 2020, W.P. (S) No.103 of 2021, W.P. (S) No.159 of 2021, W.P. (S) No.298 of 2021, W.P. (S) No.433 of 2021, W.P. (S) No.491 of 2021, W.P. (S) No.519 of 2021, W.P. (S) No.606 of 2021, W.P. (S) No.607 of 2021, W.P. (S) No.648 of 2021, W.P. (S) No.929 of 2021, W.P. (S) No.984 of 2021, W.P. (S) No.1169 of 2021, W.P. (S) No.1237 of 2021 with W.P. (S) No.1267 of 2021, W.P. (S) No.1352 of 2021, W.P. (S) No.1465 of 2021, W.P. (S) No.1677 of 2021, W.P. (S) No.1930 of 2021, W.P. (S) No.1946 of 2021, W.P. (S) No.2031 of 2021, W.P. (S) No.2053 of 2021, W.P. (S) No.2168 of 2021, W.P. (S) No.2195 of 2021, W.P. (S) No.2403 of 2021, W.P. (S) No.2473 of 2021, W.P. (S) No.2616 of 2021, W.P. (S) No.2729 of 2021, W.P. (S) No.2747 of 2021, W.P. (S) No.2830 of 2021, W.P. (S) No.2940 of 2021, W.P. (S) No.3054 of 2021, W.P. (S) No.3067 of 2021, W.P. (S) No.3096 of 2021 with W.P. (S) No.5035 of 2021, W.P. (S) No.3383 of 2021, W.P. (S) No.3453 of 2021, W.P. (S) No.3519 of 2021, W.P. (S) No.3604 of 2021, W.P. (S) No.3606 of 2021, W.P. (S) No.3907 of 2021, W.P. (S) No.3939 of 2021, W.P. (S) No.3987 of 2021, W.P. (S) No.4254 of 2021, W.P. (S) No.4300 of 2021, W.P. (S) No.4304 of 2021, W.P. (S) No.4332 of 2021, W.P. (S) No.4363 of 2021, W.P. (S) No.4459 of



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2014, W.P. (S) No.5478 of 2014, W.P. (S) No.5810 of 2014, W.P. (S) No.278 of 2015, W.P. (S) No.5395 of 2015, W.P. (S) No.194 of 2016, W.P. (S) No.1913 of 2016, W.P. (S) No.3028 of 2016, W.P. (S) No.3784 of 2016, W.P. (S) No.4575 of 2016, W.P. (S) No.4576 of 2016, W.P. (S) No.6020 of 2016, W.P. (S) No.884 of 2017, W.P. (S) No.2025 of 2017, W.P. (S) No.5479 of 2017, W.P. (S) No.2694 of 2018, W.P. (S) No.4057 of 2018, W.P. (S) No.4218 of 2018, W.P. (S) No.5747 of 2018 with W.P. (S) No.5659 of 2018 with W.P. (S) No.5667 of 2018 with W.P. (S) No.5669 of 2018 with W.P. (S) No.5733 of 2018 with W.P. (S) No.6501 of 2018 with W.P. (S) No.286 of 2019 with W.P. (S) No.575 of 2019 with W.P. (S) No.947 of 2019 with W.P. (S) No.1025 of 2019 with W.P. (S) No.2209 of 2019 with W.P. (S) No.3107 of 2019 with W.P. (S) No.3919 of 2019 with W.P. (S) No.4230 of 2019 with W.P. (S) No.4486 of 2019 with W.P. (S) No.4602 of 2019 with W.P. (S) No.4612 of 2019 with W.P. (S) No.5063 of 2019 with W.P. (S) No.5410 of 2019 with W.P. (S) No.6541 of 2019, W.P. (S) No.559 of 2019, W.P. (S) No.1370 of 2019, W.P. (S) No.3366 of 2019, W.P. (S) No.77 of 2020 with W.P. (S) No.1875 of 2020 with W.P. (S) No.3453 of 2020, W.P. (S) No.290 of 2020 with W.P. (S) No.6884 of 2019 with W.P. (S) No.6888 of 2019 with W.P. (S) No.291 of 2020 with W.P. (S) No.293 of 2020 with W.P. (S) No.507 of 2020 with W.P. (S) No.831 of 2020, W.P. (S) No.571 of 2021, W.P. (S) No.1725 of 2021, W.P. (S) No.5190 of 2022 and W.P. (S) No.2905 of 2010.

CORAM: HON'BLE THE ACTING CHIEF JUSTICE

/Dated: 23rd February 2024

These matters were notified through notice dated 7th February 2024 and the parties were duly informed beforehand that Special Benches shall be constituted on 17th February 2024 for hearing of the pension and other pensionary benefits matters. Not only that, the respondents were put to notice on 12th February 2024 through advance publication of the matters to be listed on 17th February 2024.

2. However, no serious efforts seem to have been taken by the respondents for resolving the claims raised by the petitioner(s). This is really a matter of concern that a pensionary benefits matter filed in the year 2002 is still pending in this High Court. As the number of cases listed today would indicate, hundreds of other pension/pensionary benefits matters are listed pending a final resolution. This is not to put the blame on the employer-respondent but then the state of affairs as prevailing today cannot be approved. The delay in settlement of retiral benefits cause frustration in the retired employees and must be avoided at all costs. The situation is aggravated when the Court finds that there are delays in payment/fixation of



family pension on trivial grounds.

3. At this stage, this needs to be indicated that pension is a reward for gratuitous service and a constitutional right of a retired government employee (refer, *“Deokinandan Prasad v. State of Bihar”* (1971) 2 SCC 330). The Hon’ble Supreme Court has indicated in *“State of Kerala v. M. Padmanabhan Nair”* (1985) 1 SCC 429 that the delay in settlement and disbursement of pension and other retiral benefits must be visited with the penalty of payment of interest till actual payment is made.

4. Under the Payment of Gratuity Act, 1972, the employee cannot be deprived of gratuity payable to him wholly or in part if the conditions under sub-section (6) to section 4 of the Act are not satisfied.

5. Under the Jharkhand Pension Rules, 2000, the pension payable to an employee can be withheld or forfeited, partly or wholly, if the employee has been found guilty of gross misconduct committed during his service or he has been convicted in a criminal case. The learned counsels appearing for the respondents have indicated that there is an amendment made in Rule 43(b) of the Jharkhand Pension Rules, 2000 and now pension of a government employee can be withheld during pendency of a departmental proceeding. In this context, this Court would only indicate that in *“State of Jharkhand v. Jitendra Kumar Srivastava”* (2013) 12 SCC 210 the Hon’ble Supreme Court has held that pension to a government employee cannot be withheld during pendency of the departmental proceeding against him.

6. Following the various decisions of the Hon’ble Supreme Court, this Court is of the opinion that wherever it is found that the petitioner has continuously worked for 10 years which is the minimum period for grant of pension, the payment/grant of pension to such petitioner(s) should not have been withheld on the grounds, such as, unavailability of service records or part of service records, non-furnishing of no-dues certificate and grounds of similar nature. In view of the judgment in *“Bhuvnesh Kumar Dwivedi v. Hindalco Industries Ltd.”* (2014) 11 SCC 85 this Court is also of the opinion that a plea of artificial break in service shall not be a legal ground for not granting pension provided the petitioner(s) fulfills other requisite conditions for grant of pension.

7. This Court would further indicate that merely because an order



of absorption/regularization was not passed by the respondent-authority²⁰²⁴:JHHC:28215 passed after several years of service, even though the petitioner had worked for decades altogether and was paid salary, the petitioner(s) cannot be deprived of the pensionary benefits. On this issue, the State of Jharkhand shall be bound by the decisions of this Court which have attained finality; one of such cases' decision was in SLP (C) No.16918 of 2015 with SLP(C) No.27461 of 2015.

8. This Court is informed that the National Lok Adalat is scheduled to be held on 9th March 2024 and, therefore, it is expected that the learned counsels for the parties shall give details of the case in which a reasonable settlement is arrived at by 5th March 2024. There is no doubt in the mind of the Court that the State of Jharkhand shall adhere to its litigation policy and agree to the claims raised by similarly situated persons in cases where the issue has been decided by this Court.

9. Post these matters on 5th March 2024.

10. Let a copy of the order be given to the learned counsel for the parties.

(Shree Chandrashekhar, A.C.J)

Manoj/R.K.